

# Pupil Premium Strategy 2018-2019

1. Summary information					
School	Castle Academy				
Academic Year	2018-19	Total PP budget	£44,880	LAC pupils	Service Pupils
Total number of pupils	141	Number of pupils eligible for PP	35	N/A	1 x £300= £300

2. Current attainment (Summer 2018)			
	Total % of pupils	Pupils eligible for PP %	Pupils not eligible for PP%
End of KS1 National assessment results Reading/Writing/Maths	71/67/67	50/50/50	78/72/78
End of KS2 National assessment results Reading/Writing/Maths	76/82/76	100/50/50	73/87/80
Year 1 Phonics check results	64	33	73
Year 2 Phonics check results (combined)	90	66	100
EYFS GLD	75%	71	76

3. Barriers to future attainment (for pupils eligible for PP)		
In-school barriers	Desired Outcome	
A. PP Attainment.	Increase the % of eligible pupils achieving age related expectations in all year groups.	
B. Quality of teaching and learning for interventions.	Monitoring of teaching and learning show teaching, learning and assessment is at least good during intervention lessons, therefore, improving the achievement of PP pupils.	
C. 24% of eligible pupils are also listed on the SEN Register.	Eligible pupils with SEND achieving at least expected progress, improving the achievement of PP pupils.	

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External barriers		Desired Outcome
E.	Parental Engagement	Improve skills and resources to support PP pupils at home.
F.	PP Attendance = 94.2%	To raise attendance of PP pupils so that it is above National expectations.

## 4. Planned expenditure

Academic year	2018-19				
Teaching and Learning Initiatives:					
<u>Desired outcome</u>	<u>Chosen action / approach</u>	<u>What is the evidence and rationale for this choice?</u>	<u>Success Criteria</u>	<u>Costing</u>	<u>When will you review implementation? Who is responsible?</u>
<p>A: PP Attainment</p> <p>B: Quality of Intervention</p> <p>C: 24% of eligible pupils are also listed on the SEN Register.</p>	<p><b>Early Phonics Intervention:</b></p> <p>Targeted intervention groups delivered by a Senior Teaching Assistant.</p>	<p><b>EEF Toolkit: Phonics (+4)</b></p> <p>Phonics approaches have been consistently found to be effective in supporting younger readers to master the basics of reading, with an average impact of an additional four months' progress. Research suggests that phonics is particularly beneficial for younger learners (4-7 year olds) as they begin to read.</p> <p><b>EEF Toolkit: Small Group Tuition (+4 months)</b></p> <p>Overall, the pattern is that small group tuition is effective and, as a rule of thumb, the smaller the group the better. Some studies suggest that greater feedback from the teacher, more sustained engagement in smaller</p>	<ul style="list-style-type: none"> <li>Intervention Action Plan created by SLT in response to 2018 outcomes and shared with all staff.</li> <li>Eligible pupils will achieve the threshold for Phonics Screening Check in June 2019.</li> <li>Various Parents Phonics Workshops provided throughout the year.</li> </ul>	<p>Approx. 3 hours per week with TA = £45 per week</p> <p>30 weeks = £450</p>	<ul style="list-style-type: none"> <li>TA will have weekly PPA time to complete weekly assessment activity to feedback to class teachers.</li> <li>Class teacher and Senior TA meet weekly to review pupil outcomes within Phonics Group.</li> <li>Class Teacher will use Edukey Software to evaluate impact and inform PPM and future provisions.</li> <li>SLT/English Lead to monitor quality of intervention through Learning Walks and regular assessments to measure progress.</li> </ul>

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		groups, or work which is more closely matched to learners' needs explains this impact.			
<p>A: PP Attainment</p> <p>B: Quality of Intervention</p> <p>C: 24% of eligible pupils are also listed on the SEN Register.</p>	<p><b>Class Based Teaching Assistant</b></p> <p>Part time TA targeting eligible pupils across KS2 by:</p> <ul style="list-style-type: none"> <li>- <i>Delivering targeted interventions in response to Pupil Progress Meetings</i> <ul style="list-style-type: none"> <li>▪ - <i>Increased opportunities for effective feedback</i></li> </ul> </li> </ul> <p>Y5 EEF Same Day Maths Intervention programme.</p>	<p><b><u>Effective Feedback +8 months)</u></b></p> <p>Feedback studies tend to show very high effects on learning. In general, research-based approaches that explicitly aim to provide feedback to learners, such as Bloom's 'mastery learning', also tend to have a positive impact. Feedback has effects on all types of learning across all age groups. Research in schools has focused particularly on English, mathematics and, to a lesser extent, science.</p> <p><b><u>EEF Toolkit: Small Group Tuition (+4 months)</u></b></p> <p>Overall, the pattern is that small group tuition is effective and, as a rule of thumb, the smaller the group the better. Some studies suggest that greater feedback from the teacher, more sustained engagement in smaller</p>	<ul style="list-style-type: none"> <li>▪ Intervention Action Plan created by SLT in response to 2018 outcomes and shared with all staff.</li> <li>▪ Eligible pupils receive more 'effective feedback' and this is evidenced in workbooks.</li> <li>▪ All eligible pupils will have made at least expected progress during a period of interventions.</li> <li>▪ The % of eligible pupils achieving ARE will increase in all year groups.</li> <li>▪ Increase the % of pupils achieving the higher levels in reading, writing and mathematics</li> <li>▪ The % of interventions observed to be at least good will increase.</li> <li>▪ Intervention Evaluations will be completed within Edukey Software and used to inform PPM and future planning.</li> </ul>	<p>0.6 TA</p> <p><b>£12,532</b></p>	<ul style="list-style-type: none"> <li>▪ Inclusion Manager and Senior TA meet half termly to review pupil outcomes.</li> <li>▪ Edukey reviews completed and monitored by Inclusion Manager.</li> <li>▪ Inclusion Manager to feedback to SLT regularly in SLT Meetings and half termly at PPM.</li> <li>▪ SLT to carry out TA and Teacher Performance Management and Mid Year Appraisal process.</li> <li>▪ At least half termly work book scrutiny with focus on TA impact.</li> <li>▪ SLT carry out regular Learning Walks with a focus on TA deployment/impact</li> <li>▪ Provide CPD for TAs and class teachers.</li> </ul>
<p>A: PP Attainment</p> <p>B: Quality of Intervention</p> <p>C: PP pupils with SEN</p>	<p><b>Edukey- Provision Mapping and Learning Plan Software.</b></p>	<p>To improve the monitoring and impact of interventions for eligible pupils across school.</p> <p>To provide detailed costing reports and provision summaries for eligible pupils.</p> <p>To improve the quality of coordinated SEN Support Plans for eligible pupils.</p>	<ul style="list-style-type: none"> <li>▪ Pupil Premium Provision Map is regularly updated.</li> <li>▪ Accurate costing reports for groups or individual eligible pupils are available.</li> <li>▪ High quality SEN Support are developed and reviewed for eligible pupils.</li> </ul>	<p>Annual subscription of to Edukey Provision and Learning Plan Writer software =</p> <p><b>£415</b></p>	<ul style="list-style-type: none"> <li>▪ Provisions and Support Plans updated half termly using Edukey Software by teachers.</li> <li>▪ Inclusion Manager to monitor the system is up to date on half termly basis.</li> </ul>

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<b>Social, Emotional and Wellbeing Initiatives:</b>					
<u>Desired outcome</u>	<u>Chosen action / approach</u>	<u>What is the evidence and rationale for this choice?</u>	<u>Success Criteria</u>	<u>Costing</u>	<u>When will you review implementation?</u>
<p>A: PP Attainment</p> <p>B- Quality of Intervention</p> <p>E: Parental Engagement</p> <p>C: 24% of eligible pupils are also listed on the SEN Register.</p>	<p><b>Parent Support Advisor</b></p> <p>Support pupils with behavioural and emotional difficulties, including 1:1 Delivery of evidence based interventions, e.g. Lego Therapy, Star Time, Horizon.</p> <p>Provide support for the families of eligible pupils, e.g. home visits and the 'Positive Parenting Programme.'</p> <p>Improve pupil's attitudes towards self and school.</p>	<p><b><u>Social and Emotional Learning (+4 months)</u></b></p> <p>On average, SEL interventions have an identifiable and significant impact on attitudes to learning, social relationships in school, and attainment itself (four months' additional progress on average).</p> <p><b><u>EEF Toolkit: Behaviour interventions (+3 months)</u></b></p> <p>Evidence suggests that behaviour interventions can produce large improvements in academic performance along with a decrease in problematic behaviours, though estimated benefits vary widely across programmes. Effect sizes are larger for targeted interventions matched to specific students with particular needs or behavioural issues, than for universal interventions or whole school strategies.</p>	<ul style="list-style-type: none"> <li>▪ A reduction in Behaviour Incidents for eligible pupils evidenced in CPOMs reports.</li> <li>▪ A reduction in fixed term and internal exclusions for eligible pupils.</li> <li>▪ Eligible pupils make at least expected progress.</li> <li>▪ The % of eligibla pupils achieving ARE will increase.</li> <li>▪ PSA to create Case Studies to build a profile of best practice.</li> <li>▪ SEMH data will demonstrate progress through use of assessment systems, e.g. Boxall, Thrive and Leuven Scales.</li> </ul>	<p>Full time PSA/Attendance Officer =</p> <p><b>£20,138</b></p>	<ul style="list-style-type: none"> <li>▪ PSA and SLT have weekly Behaviour, Attendance, Safeguarding and Inclusion Meeting (BASI)</li> <li>▪ Edukey System will be used to review specific interventions, e.g. Lego Therapy.</li> <li>▪ Boxall Profiles updated to track progress of eligible pupils.</li> <li>▪ Parental Survey distributed to parents supported by PSA and Pupil Disposition Champion.</li> </ul>
<p>A: PP Attainment</p>	<p><b>Attendance Officer</b></p>	<p>Respond to attendance data which indicates that Pupil Premium</p>	<ul style="list-style-type: none"> <li>▪ Individual and class rewards in place for attendances, e.g. end of year and weekly class certificates.</li> </ul>		<ul style="list-style-type: none"> <li>▪ PSA to use weekly Astrea Attendance Tracker to monitor</li> </ul>

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<p>E: Parental Engagement</p> <p>F: PP Attendance</p>		<p>attendance is currently lower than National expectations.</p>	<ul style="list-style-type: none"> <li>▪ Interventions put in place to address attendance concerns, e.g. letters to parents, personal and family rewards.</li> <li>▪ Half termly attendance reports created for all vulnerable groups, including PP.</li> <li>▪ For attendance for eligible pupils to be meeting at least the National expectation.</li> </ul>		<p>whole school and vulnerable groups' attendance.</p> <ul style="list-style-type: none"> <li>▪ PSA to meet with SLT weekly to monitor attendance and discuss eligible pupils whose attendance is a cause for concern and agree action to be taken.</li> </ul>
<p>A: PP Attainment</p> <p>F: PP Attendance</p>	<p><b>Breakfast Club Provision</b></p> <p>The school pays for eligible pupils to attend Breakfast Club during term time.</p>	<p><b>EEF Toolkit: Extending School Time (+2 months)</b></p> <p>Overall, the evidence indicates that, on average, pupils make two additional months' progress per year from extended school time or the targeted use of before and after school programmes. There is some evidence that disadvantaged pupils benefit disproportionately, making approximately two and a half months' additional progress. There are also often wider benefits for low-income students in terms of attendance at school, behaviour and relationships with peers.</p>	<ul style="list-style-type: none"> <li>▪ Attendance for eligible pupils to be meeting at least the National expectation.</li> <li>▪ A reduction in eligible pupils arriving late to school.</li> </ul>	<p>£4 x 39 weeks for eligible pupils = <b>£156</b></p> <p><b>Total = £5,460</b></p>	<ul style="list-style-type: none"> <li>▪ Half termly reminders sent to all eligible pupil's parents that Breakfast Club is available for free. Targeted letters sent to eligible individuals or families as a result of attendance monitoring.</li> <li>▪ Use of Astrea Attendance Tracker to monitor whole school and vulnerable groups' attendance.</li> <li>▪ PSA to meet with SLT weekly to monitor attendance and discuss eligible pupils whose attendance is a cause for concern and agree action to be taken.</li> </ul>

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Enhanced Curriculum Initiatives:					
<u>Desired outcome</u>	<u>Chosen action / approach</u>	<u>What is the evidence and rationale for this choice?</u>	<u>Success Criteria</u>	<u>Costing</u>	<u>When will you review implementation?</u>
A: PP Attainment E: Parental Engagement F: PP Attendance	<b>Visit Subsidy</b> School will subsidise visits for eligible pupils.	To ensure all pupils access the wider curriculum to support learning in school.	<ul style="list-style-type: none"> <li>All eligible pupils in Year 5/6 access the residential visit to France.</li> <li>All eligible pupils will access educational visits across all year groups.</li> </ul>	2 x £10 per eligible pupil per year = <b>£700</b>  Residential Subsidy- approx. 37% of full amount = <b>£130 per pupil</b>  <b>12 x 130 = £1,560</b>	<ul style="list-style-type: none"> <li>Education Visits Coordinator will monitor planning of visits across school.</li> <li>Inclusion Manager to monitor number of pupils accessing Educational Visits.</li> </ul>
A: PP Attainment E: Parental Engagement	<b>Music Lessons</b>	<b>EEF Toolkit: Arts (+2 months)</b> Overall, the impact of arts participation on academic learning appears to be positive but low. Improved outcomes have been identified in English, mathematics and science learning. Benefits have also been found in both primary and secondary schools, though on average greater effects have been identified for younger learners.	<ul style="list-style-type: none"> <li>All eligible pupils in Year 5 and Year 6 will be given the opportunity to take up a musical instrument</li> </ul>	<b>£120 per pupil</b>  (Y4/5/6= 18 pupils)  18 x £120 = <b>£2,160</b>	<ul style="list-style-type: none"> <li>Half termly discussion with Music teacher to review how children are progressing with instruments.</li> <li>Children given opportunity to showcase skills in Whole School Performances at end of each term.</li> </ul>
Engaging Parents Initiatives:					
<u>Desired outcome</u>	<u>Chosen action / approach</u>	<u>What is the evidence and rationale for this choice?</u>	<u>Success Criteria</u>	<u>Costing</u>	<u>When will you review implementation?</u>
A: PP Attainment	<b>2Simple Build a Profile- Parent Share App.</b>	<b>EEF Toolkit: Parental involvement (+3 months)</b>	<ul style="list-style-type: none"> <li>EYFS Leader to send half termly letters to request parental observations in a specific Area of Learning for EYFSP.</li> </ul>	Annual Subscription to	<ul style="list-style-type: none"> <li>Learning Journeys updated regularly and shared with parents.</li> </ul>

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E: Parental Engagement	<b>Purplemash Subscription.</b>	Parental Involvement covers the active engagement of parents in supporting their children’s learning at school. This includes programmes focused on parents and their skills (such as improving literacy or IT skills), general approaches to encourage parents to support their children to read or do mathematics, and more intensive programmes for families in crisis.	<ul style="list-style-type: none"> <li>▪ Increased rates of parental involvement in EYFSP</li> <li>▪ Accelerated attainment and progress towards ELGs due to having a wider range of evidence to support eligible pupil’s EYFSP and consequently.</li> <li>▪ Class teachers set pupils tasks to be completed at home to support learning and current topics.</li> </ul>	<p>Early Years Plus = <b>£400</b></p> <p>Annual Subscription to PurpleMash = <b>£600</b></p>	<ul style="list-style-type: none"> <li>▪ Half termly PPM with Principal</li> <li>▪ Parental Survey for EYFS parents.</li> <li>▪ Computing teacher and Computing Coordinator monitors impact of PurpleMash software and feedback to SLT.</li> </ul>
A: PP Attainment E: Parental Engagement	<b>Parent Workshops-Phonics and Mathematics.</b>		<ul style="list-style-type: none"> <li>▪ 2 x Phonics Workshops held for KS1 pupil’s parents and a Phonics Screening Check workshop for Year 1 parents.</li> <li>▪ 2 x Mathematics held for KS2.</li> <li>▪ Increasing % of eligible pupil’s parents attending the Parent Workshops throughout the year.</li> <li>▪ Eligible pupils make at least expected progress.</li> <li>▪ The % of eligible pupils achieving ARE will increase.</li> </ul>	<b>Time only.</b>	<ul style="list-style-type: none"> <li>• Incentives provided to encourage eligible parents to attend workshops.</li> <li>• Parent Survey completed to evaluate impact of workshops.</li> </ul>